PXT Select[™] Multiple Positions Report

Oliver Chase

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This report is provided by: Eleserv 600 Austin Ave Ste. 28 Waco, TX 76701

PXT Select Authorized Partner: Eleserv Talent Solutions 600 Austin Ave Ste 28 Waco, TX 76701 254-275-4205



INTRODUCTION

Roles for Oliver Chase

This report provides a comparison of Oliver Chase's results to more than one position. It is intended to help you understand where he might best fit within your organization. However, it does not address Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

	What's in this report?						
	% FIT The candidate's Overall Fit for each of the positions, shown below	PERFORMANCE MODELS Range of scores typical for success in each position	CANDIDATE FIT Candidate's results from the assessment compared to the Performance Models				
PositionPage % Fit							
<u>Specialist</u> 2 88% <u>Manager-Sales</u> 3 85% <u>Sales</u> 4 79% ** Sample Position for PXT Select **5 70%							

SPECIALIST Oliver Chase

OVERALL FIT: 88%

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE

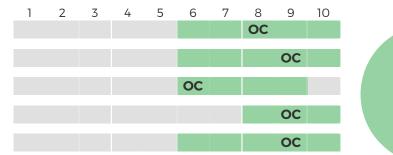


Verbal Skill

Verbal Reasoning

Numerical Ability

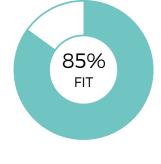
Numeric Reasoning





BEHAVIORAL TRAITS

Pace				OC
	< STEADY			URGENT >
Assertiveness				OC
	< UNASSUMING			FORCEFUL >
Sociability		OC		
	< RESERVED			OUTGOING >
Conformity			OC	
	< STRONG-WILLE	D		COMPLIANT >
Outlook	OC			
	< SKEPTICAL			TRUSTING >
Decisiveness		oc		
	< DELIBERATE			BOLD >
Accommodation		OC		
	< STEADFAST			AGREEABLE >
Independence				OC
	< RELIANT			AUTONOMOUS >
Judgment				OC
	< INTUITIVE			FACTUAL >



TOP INTERESTS

OLIVER in rank order **TECHNICAL** CREATIVE FINANCIAL/ADMIN TIED **ENTERPRISING PEOPLE SERVICE** MECHANICAL

PERFORMANCE MODEL in rank order TECHNICAL **PEOPLE SERVICE** FINANCIAL/ADMIN

MANAGER-SALES

Oliver Chase

OVERALL FIT: 85%

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE

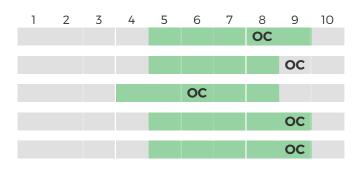
Composite Score

Verbal Skill

Verbal Reasoning

Numerical Ability

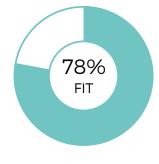
Numeric Reasoning





BEHAVIORAL TRAITS

Pace		0	С
	< STEADY		URGENT >
Assertiveness		0	С
	< UNASSUMING		FORCEFUL >
Sociability	OC		
	< RESERVED		OUTGOING >
Conformity		OC	
	< STRONG-WILLED		COMPLIANT >
Outlook	OC		
	< SKEPTICAL		TRUSTING >
Decisiveness	OC		
	< DELIBERATE		BOLD >
Accommodation	C	C	
	< STEADFAST		AGREEABLE >
Independence		0	C
	< RELIANT		AUTONOMOUS >
Judgment			OC
	< INTUITIVE		FACTUAL >



TOP INTERESTS

OLIVER in rank order TECHNICAL CREATIVE FINANCIAL/ADMIN ENTERPRISING PEOPLE SERVICE MECHANICAL PERFORMANCE MODEL in rank order TECHNICAL ENTERPRISING MECHANICAL

SALES Oliver Chase

OVERALL FIT: 79%

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE

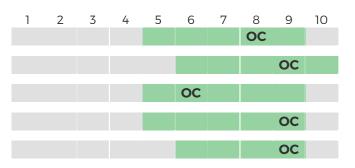
Composite Score

Verbal Skill

Verbal Reasoning

Numerical Ability

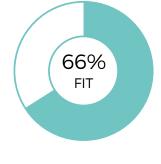
Numeric Reasoning





BEHAVIORAL TRAITS

Pace				OC	
	< STEADY				URGENT >
Assertiveness				OC	
	< UNASSUMING				FORCEFUL >
Sociability		OC			
	< RESERVED				OUTGOING >
Conformity			OC		
	< STRONG-WILLE	D		(COMPLIANT >
Outlook	OC				
	< SKEPTICAL				TRUSTING >
Decisiveness		OC			
	< DELIBERATE				BOLD >
Accommodation		OC			
	< STEADFAST			A	GREEABLE >
Independence				OC	
	< RELIANT			AUT	ONOMOUS >
Judgment				00	_
	< INTUITIVE				FACTUAL >



TOP INTERESTS

OLIVER in rank order **TECHNICAL** CREATIVE FINANCIAL/ADMIN TIED **ENTERPRISING PEOPLE SERVICE** MECHANICAL

PERFORMANCE MODEL in rank order **ENTERPRISING PEOPLE SERVICE** CREATIVE

** SAMPLE POSITION FOR PXT SELECT **

Oliver Chase

OVERALL FIT: 70%

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE

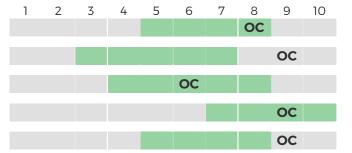


Verbal Skill

Verbal Reasoning

Numerical Ability

Numeric Reasoning





BEHAVIORAL TRAITS

Pace				OC	
	< STEADY				URGENT >
Assertiveness				OC	
	< UNASSUMING				FORCEFUL >
Sociability		OC			
	< RESERVED				OUTGOING >
Conformity			OC		
	< STRONG-WILLE	Ð			COMPLIANT >
Outlook	OC				
	< SKEPTICAL				TRUSTING >
Decisiveness		OC			
	< DELIBERATE				BOLD >
Accommodation		OC			
	< STEADFAST				AGREEABLE >
Independence				OC	
	< RELIANT			A	UTONOMOUS >
Judgment					oc
	< INTUITIVE				FACTUAL >



TOP INTERESTS

OLIVER in rank order TECHNICAL CREATIVE FINANCIAL/ADMIN ENTERPRISING PEOPLE SERVICE MECHANICAL PERFORMANCE MODEL in rank order ENTERPRISING PEOPLE SERVICE FINANCIAL/ADMIN